

Nottingham Nemesis BHC

2024/25



AGM Minutes: 7.20 pm Tuesday 2nd September

Players in Attendance:

Helen Brooks	Dean Oxley	Tom Broadhead
Matt Brooks	Dan Erridge	Charlie Brown
Hazel Taylor	Andy Binns	Conrad Gray
Mike Lee (Apologies)	James Tasker	
Aiden Hare	Cara Winsor	
Steve Whitehouse	Emma Wilkinson	
Dean Parker	Scott Winters-Pearce	

Item		Action/Approved
Welcome	Welcome to the third ever AGM for the Nottingham Nemesis Ball hockey club – today marks another major milestone in the club's history and I want to thank you all for coming along to be part of it.	
	Now just before we move on to the business part of the meeting, I need to check that everyone has signed in and we know how many of you are here. AGM's should be a key part of any operating sports club and minutes of that AGM need to be formally recorded. (please ensure you have signed in)	All
Apologies	Apologies for absence - we have just one apology today. Mike Lee is away on a business meeting.	Mike Lee
Previous Minutes	Previous AGM minutes and arising matters – we have a copy of them here if anyone wants to read the. Anyone in attendance last year please can I have a proposer – Andy Binns And a seconder- Dean Parker	Andy Binns Dean Parker
General Manager's Report	Mike As we reflect on another productive season, it's clear that Nemesis continues to grow and evolve as a club. We have now firmly settled into the Oak Tree Leisure Centre, benefiting from a stable and consistent training environment thanks to the venue's regular opening hours. This continuity has played a key role in our development and team cohesion. This season, Nemesis once again entered two teams into the Central Conference League, ensuring maximum playing time for all registered players. Our commitment to providing opportunities for competitive play was further highlighted by our invitations to the Maurice Chandler Cup and the Tatry Cup. We made a conscious effort to involve as many players as possible in these tournaments, offering valuable experience at a higher level of hockey. We also participated in the return of the F4's tournament, a fast-paced event that gave some of our players their first exposure to this exciting format. Additionally, the Steelers and Wolves Tier 3 Development Days provided opportunities for our players to take part in their first national-	

	level events — vital steps in their individual development and confidence. This has truly been a year of growth — both in terms of player numbers and experience. We welcomed new members into the club, while several existing players expanded their horizons by supporting and competing with other clubs via the bubble system. Although we didn't achieve promotion for either of our teams this season, we continue to compete positively and adapt within the ever-changing landscape of the sport. Farewells and the Season Ahead This coming season, we say goodbye to some players who have been with us over the past three years. Some are moving on to other clubs, while others are retiring from the sport for a variety of personal reasons. We sincerely appreciate their contributions to Nemesis — on and off the floor — and we wish them all the very best in the future. As we look ahead, our attention must now focus on the players who remain, while staying open and welcoming to new members who may wish to join our club and grow with us. Looking Forward: Focus Areas for the New Season We have identified three core focus areas for the upcoming year: 1. Consistency — We must strive for regular attendance at training and consistent performance on the floor. 2. Collective Ownership — Every member has a role in supporting and growing both the team and the sport. 3. Development — We must continue to nurture both individual and team growth, ensuring that all players have the chance to improve and contribute. As always, thank you to all players, coaches, volunteers, and supporters who have made this season a success. Let's continue to build on this momentum as we head into another year.	
Coaching Team Report	Hazel The club was established in March 2022 and entered into our first season in 2022/3. The club has since grown and developed and was able to enter two teams into the BHUK central conference, and again, enter the tier 3 tournaments. We have had players from the club representing Great Britain at the ISBHF senior women's world championships, reserve for GB u23 boys and the GB men's Lions teams. We continue to train for two hours, once a week, with training sessions remaining open to our own team members as well as players from other teams who wish to attend. This allows these players to access additional training for their own development, as well as improving the standard of training sessions to enable our own players to develop. Attendance at training sessions throughout the season has been good, averaging 18 players per session, although this has been lower during the off season. We have also played a couple of friendly games, run a successful Christmas skills competition and ran 3 mini tournaments over the summer. We entered two teams into the BHUK central conference, where we competed in tier 3 and our teams finished sixth and eighth place out of	

	8 teams. We fulfilled all fixtures, home and away and some players also had the opportunity to play up for teams in higher tiers. Again, we had several players playing their first ever season of ball hockey. This was a disappointing finish for Nemesis Fury after hoping to secure a position nearer to the top of the league after selecting our most experienced strongest players for this team. As the season progressed it became more clear that for various reasons a number of players on the Fury team we not attending training sessions, and although we had some great individual players the systems and structure we needed to play with to win games was not always there. Having the strongest players on the Fury team meant some heavy defeats for Rage so this will need to be considered moving forward. The bubble rule has seen other teams increasingly playing players down from higher tiers, which has further challenged us through the season. We played a female tier 2 player to make up numbers for two of our games, and one goalie for a game but otherwise played only our own players. We have fed this back to the league and the bubble and emergency goalie rule are being reviewed. We entered the Sheffield Steelers tier 3 tournament where we got two draws in the round robin stage but unfortunately finished bottom of the group and lost the Champagne game. All results were close and everyone had a great day. We had several players bubbling up for other teams in both tier one and two league and nationals. We also entered the Nottingham Wolves tier 3 tournament and lost all games. BHUK have since changed the bubble rule for nationals so that there is no player sharing between teams. We are hoping to enter two teams into the league next season, to enable all players wanting to play , to play, without anyone having to miss out due to the maximum bench size of 12 players per game. We will now move some of the more experience players over to Rage to support the newer, developing players so that they can learn more and get more out of the league games, as well as improve enjoyment for those newer to the sport. This also allows some of last season’s Rage players to move across to Fury and get the support from those players to aid their development. We currently have 2 BHUK DBS checked coaches within the club, and will be renewing these shortly, as well as adding 2 further club officials in the future. Training sessions have been focussing on individual skills, as well as team plays and we have seen great improvements in players. We have had a really good number of new players, who have made fantastic progress and fitted into the team really well. There was a huge improvement over the season in the skills, game play and confidence of the players joining the league for the first time, which was fantastic to see. Our current set up means that players age 16 and above can play for our team. We do not currently have a junior set up. Our objectives for the coming season will be: - Continued focus on individual skills for players of ability and experience - Continued focus on systems and positional play as a team - Continue to work with other teams to enable higher level players to continue their development	
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	- Enter two teams into the central conference at tier 3 - Gain promotion into tier 2 for one team over the next few years – this will require consistency, commitment and team effort - Enter one team into the tier 3 nationals competition, which will be played 5 on 5. We will prepare for this in training sessions leading up to the events. - Continue to develop players, and continue to encourage attendance at national team trials, where appropriate. - Improve the development of higher level players by working with other teams as well as enabling progression with drills and sometimes having a higher level group working together at the training sessions. - Continue to uphold the club ethos of inclusivity, positivity and teamwork. The running of the team relies on volunteers. Thank you to everyone who has been involved with managing, coaching, social media and running the club and thank you to all players for being part of the team.																	
Treasurers report / Presentation of the accounts	Before I present the accounts for this year, I would like to remind everyone of the financial management procedures that we have put in place to ensure that the club’s money ... your money is protected. Nottingham Nemesis has its own bank account suitable for community clubs, it requires dual authorization to make any payments and the people who sign on the account are DBS checked with an enhanced disclosure. Any expenditure from the club is done via bank transfer, where at all possible. If something must be bought or paid for outside of this and expense form is completed and authorised with the receipts. Now on to the accounts – as you all know we opened our doors around March 2022. At that time we could not get any financial support to start from BHUK so Nemesis accepted a start -up loan – we have been gradually repaying this and due to the extra expense from the move we will need to continue to do this next season. This funded key equipment to start us off and has been vital to secure the hall bookings and league fees.																	
Accounts	We have now adjusted the accounts to follow the hockey season as this will make accounting easier in the future. They now run from the 1st August -31st July. <table><tr><td>Bank Balance</td><td>£989.84</td></tr><tr><td>Cash</td><td>£0.00</td></tr><tr><td>Hall Hire</td><td>-£516.00</td></tr><tr><td></td><td></td></tr><tr><td>Bank Balance</td><td>£473.84</td></tr><tr><td>Tesco</td><td>£500</td></tr><tr><td>Start-up Loan</td><td>-£875.70</td></tr><tr><td>Balance</td><td>£98.14</td></tr></table> As we finish off this accounting period I expect Outstanding expenses £975 (start-up debt and banner) In summary, Nemesis is healthy but not flush ... and we will still strive to keep the costs down for players next season but always bear in mind	Bank Balance	£989.84	Cash	£0.00	Hall Hire	-£516.00			Bank Balance	£473.84	Tesco	£500	Start-up Loan	-£875.70	Balance	£98.14	
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	that we will need support fundraising and that anything you can do helps – it goes straight back to you as players. I have copies of the accounts and I'm happy to discuss them and answer any questions that you might have. So, can we formally accept the accounts please can I have a proposer And a seconder.....	
Constitution and associated policies	As a club we have to have a constitution/ governing document that sets out how we operate. We also adhere to BHUK policies relevant to specific topics. There have been no changes or amendments to the constitution this year.	
Election of officers	We have received no requests to stand down and no nominations of officers for any of the positions so I propose that all club officials remain in term. General Manager – Mike Lee Treasurer – Matt Brooks Coaching Team – Hazel Taylor, Helen Brooks, Matt Brooks Please can I have a proposer- Andy Binns And a seconder -Emma Wilkinson Confirmed all club officials will remain If anyone wishes to become involved with the club admin side of things - please do let us know we are happy to have you and teach you anything you don't know!	Andy Binns Emma Wilkinson
Questions Submitted prior	Questions Submitted prior – There was one question submitted prior regarding the number and make up of teams for next season.	
Looking forward to 2025/26	Looking forward into next season we would love to see as many players experience competitive hockey, and are continuing 2 league teams, but this will require both player commitment to make it work. We've had great support from additional people willing to help manage/time keep and support where needed and this has been invaluable and is much appreciated. We all must bear in mind that this is a year of change within our sport and the new BHUK structure is starting to make impact. Nemesis is well positioned to influence these changes and we want to continue this to ensure that your opinions are heard. BHUK have openly stated their commitment to development /tier 3 and we echo that here, but change is slow and we have to accept that. Nemesis will continue to try and find as many opportunities for players to play and that is our unwavering commitment.	
AOB /Closing remarks	At this point I'd like to ask if anyone have any other business to raise ? It may not be answered now but it will be noted on the minutes and taken forward by the club as an action. My final thing before the AGM is closed is formal thanks to everyone sat here in this room today as well as the members/payers that can't be	

	with us... without you there is no club and thank you for all your support!	

Minutes accepted into club records as accurate:

Signed.....Mlee..... printed.....Mr Mike Lee.....

Date...3 September 2025